

STANDARD OPERATING PROCEDURES

- Rewards and awards are calculated and paid based on the matched total Business Volume (BV) of the First and Second Highest teams of the rewarded Direct Seller.
- Rewards and awards are calculated after deducting all cancellations and refunds up to the current payment period.
- The Company reserves the right to change/modify the rewards and awards at any time
- Registration/Enrolment of a Direct Seller TEAMEX RETAIL LTD's Direct Selling Business is absolutely free without any charges whatsoever.
- Relations between a Direct seller and TEAMEX RETAIL LTD are purely commercial, governed by the provisions of the E-contract agreement, accepted & executed by a Direct seller at the time of his/her enrolment/registration.
- Calculations of Weekly, Monthly & Yearly Commission(s)/Incentive(s) will be done by the Digital software systems only and NOT MANUALLY with minimal error possibilities. Error, if any, shall not be intentional or wilful.
- You will get your income from the Commission/incentive earned in BV, which shall be converted into Rupees on the day and time of the prescribed closing period and shall be paid after deducting all prescribed tax (s) as per the laws of the land.
- The company will not be bound to pay/transfer/disburse your commission/incentive until and unless you have completed your KYC as per the laws of the land.
- TEAMEX Compensation Plan is a hardcore sales, marketing, and trading plan based on the sales and marketing efforts of its products and services by its Direct sellers. It neither invites any investment nor offers any inducement or promise of return on investment, whatsoever. IT DOES NOT INDULGE IN OR ENCOURAGE ANY TYPE, METHOD, OR MODE OF PYRAMID OR MONEY CIRCULATION SCHEMES.
- The company reserves all rights to change/amend/alter/update any Incentive or payment method, from time to time, as warranted by the market conditions & exigencies, its mission & vision, and laws of the land, without any prior notice. For the latest updates, please visit our website:- www.teamex.in

RAJNEESH MULICK
NODAL CUM COMPLIANCE OFFICER
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